#### **Code of Professional Conduct**

It is the mission of the Association and specifically the Executive Invitational Series to provide platforms for engagement that will serve as a guide to appropriate business conduct for all. We expect all participants to observe the highest standards of ethics and integrity in their conduct. This means following a basic code of professional and ethical behavior that includes the following:

## **Trust and Credibility**

The success of this event is dependent on the trust and confidence we both extend to and earn from other participants. We gain credibility by adhering to our commitments, displaying honesty and integrity, and reaching goals through honorable conduct.

# **Open and Honest Communication**

Authenticity is essential to strong relationship foundations. We encourage open and honest communication that allows us to focus on the real issues of the day. This should be a judgment-free zone that welcomes the free flow of information, ideas, and innovation.

## Confidentiality

The nature of this event and the leaders who participate can result in sharing of sensitive information. The Executive Invitational Series is considered a "Safe Space" whereby participants are able to share the most important aspects of business operations with confidence that information is protected and kept confidential. "What is shared/said at the event, stays at the event."

### **Non-Solicitation Clause**

Many of our participants have other ECE related business ventures in addition to operating child care and early learning centers. While we encourage networking and the sharing of resources, we do not allow business solicitation during this event. There may be event sponsorship opportunities available that would enable marketing of such resources. Please email lori@earlylearningleaders.org to find out more about those opportunities.

Failure to maintain the event code of conduct as outlined can result in an invitation to future events being rescinded.

My signature below reflects my understanding of and commitment to the Code of Conduct for the Executive Invitational Series and I understand that failure to keep this commitment may result in exclusion from future events.

Printed Name	Date	

ASSOCIATION FOR Early
Learning
Leaders

Association FOR
Commission
FOR EARLY CARE AND
EDUCATION PROGRAMS

