



ASSOCIATION FOR
**Early
Learning
Leaders**

**National
Accreditation
Commission**
FOR EARLY CARE AND
EDUCATION PROGRAMS

LEAD!

REGIONAL TRAINING SERIES



SHERATON
Music City

NOVEMBER 5-6, 2021

LEADERS | EMERGING LEADERS | TEACHERS

earlylearningleaders.org

LEADERS: FRIDAY

CHECK IN
8:30 A.M. - 9:00 A.M.
WELCOME | OPENING
9:00 A.M. - 9:30 A.M.
BREAKOUT SESSION
9:30 A.M. - 11:00 A.M.
BREAKOUT SESSION
11:15 A.M. - 12:45 P.M.
BROWN BAG CONVERSATIONS
(Networking Lunch)
12:45 P.M. - 1:45 P.M.
BREAKOUT SESSION
1:45 P.M. - 3:15 P.M.
BREAKOUT SESSION
3:30 P.M. - 5:00 P.M.
NETWORKING HAPPY HOUR (OPTIONAL)
5:30 P.M. - 6:30 P.M.

LEADERS: SATURDAY

WELCOME | OPENING
9:00 A.M. - 9:30 A.M.
BREAKOUT SESSION
9:30 A.M. - 11:00 A.M.
BREAKOUT SESSION
11:15 A.M. - 12:45 P.M.
CLOSING
12:45 P.M. - 1:00 P.M.

TEACHERS: SATURDAY

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WHICH GROUP DO I BELONG TO?

LEADERS: Includes owners, executive leaders, administrators, directors, assistant directors, and coordinators
EMERGING LEADERS: Includes new leaders, entry-level leaders, and teachers transitioning to leaders
CLASSROOM TEACHERS: Includes lead and assistant teachers involved in implementing classroom programming

EMERGING LEADERS: FRIDAY

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COST: (INCLUDES LUNCH)

LEADERS (12 hours)
Member Registration - \$199
Non-Member Registration - \$259
Member Registration Bundle - \$289*

EMERGING LEADERS (12 hours)
Member Registration - \$199
Non-Member Registration - \$259
Member Registration Bundle - \$229**

TEACHERS (4 hours)
Registration Only - \$35
Registration Bundle - \$75**

*Includes 12-month Leader Membership
**Includes 12-month Emerging Leaders Membership

BREAKOUT SESSION DESCRIPTIONS

FRIDAY - LEADERS

RECOVERING FROM EXTENDED STRESS | TYM SMITH | 9:30 A.M. – 11:00 A.M.

The extensive and extended stress we experienced during the pandemic was real and lasting. There is a cost to living in a heightened state of fear, anxiety, and uncertainty for that length of time. This session will give participants strategies and tools for managing the mental, emotional, and physical impacts of prolonged stress.

WHAT WE LEARNED: CONNECTIONS, COMMUNITY & TEAM | LYNETTE GALANTE | 11:15 A.M. – 12:45 P.M.

This session is a transparent conversation about how our community and teams were forever changed by our pandemic experiences and how we can take what we learned to work to elevate our program culture and connections as we move forward.

THE REAL IMPACTS OF COVID-19 ON CHILDREN | BROWN BAG CONVERSATIONS | 12:45 P.M. – 1:45 P.M.

What impacts are we seeing? How are we supporting children as they engage in a post-COVID world? What are we doing right? What can we do better?

WHAT WE LEARNED: PREPARING FOR THE NEXT CRISIS | TYM SMITH | 1:45 P.M. – 3:15 P.M.

We know that the pandemic will not be our last crisis. During this difficult season, we learned so much about ourselves and each other, we learned about the importance of preparation and planning, and now we need to put that knowledge and perspective to work so that, next time, we'll do better and be better.

BECOMING THE EMPLOYER OF CHOICE: TELLING A COMPELLING STORY | LORI BUXTON | 3:30 P.M. – 5:00 P.M.

The days of just throwing a “help wanted” sign on the door and getting a stack of applications are over. The reality is that we are competing with every other employer for the same qualified, motivated talent. If we want to get the best people out there, we are going to have to tell a compelling story of why they should choose to invest their talent and career in our program. This session will help you write that story and position yourself as the “employer of choice” in your community.

FRIDAY – EMERGING LEADERS

WHAT WE LEARNED: CONNECTIONS, COMMUNITY, & TEAM | LYNETTE GALANTE | 9:30 A.M. – 11:00 A.M.

This session is a transparent conversation about how our community and teams were forever changed by our pandemic experiences and how we can take what we learned to work to elevate our program culture and connections as we move forward.

CALENDARS, TO DO LISTS, AND EMAIL...OH MY! | ARYAM ANDOM | 11:15 A.M. – 12:45 P.M.

Is your “to do” list haunting your dreams? Is your inbox growling at you? Is your calendar bursting at the seams or, even worse, home to giant dust bunnies? This informative and interactive session will give you easy to use tools and practical strategies for managing your to do lists, calendars, and email so that time is working for you instead of against you!

KEEPING THE HEALTH & SAFETY BAR HIGH | BROWN BAG CONVERSATIONS | 12:45 P.M. – 1:45 P.M.

How did COVID-19 elevate your health and safety practices? What worked for us and what didn't? What can we do better? How can we be more ready for the next health crisis?

THE ART OF COMMUNICATING WITH YOUR TEAM | LORI BUXTON | 1:45 P.M. – 3:15 P.M.

Nearly every conflict and difficulty can be traced back to broken or incomplete communication. One of the most important skills a successful and inspiring leader can possess is the ability to communicate effectively with their team. This session will guide you through both the basics and the intricacies of successful communication and give you valuable tools and templates that can be put to work right away!

RECOVERING FROM EXTENDED STRESS | TYM SMITH | 3:30 P.M. – 5:00 P.M.

The extensive and extended stress we experienced during the pandemic was real and lasting. There is a cost to living in a heightened state of fear, anxiety, and uncertainty for that length of time. This session will give participants strategies and tools for managing the mental, emotional, and physical impacts of prolonged stress.

SATURDAY – LEADERS

CALENDARS, TO DO LISTS, AND EMAIL...OH MY! | ARYAM ANDOM | 9:30 A.M. – 11:00 A.M.

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BECOMING AN ADVOCATE IN YOUR ECE COMMUNITY | TYM SMITH | 11:15 A.M. – 12:45 P.M.

The pandemic revealed to the world around us what we already knew--we are essential! This new awareness of our value and contribution to the economy, workforce, and education community is providing us with opportunities to be seen and heard like never before. This informative session will teach leaders when, where, and how to use your voice and influence to advocate for our field and for the children and families we serve.

SATURDAY – EMERGING LEADERS

THE ART OF COMMUNICATING WITH PARENTS | LYNETTE GALANTE | 9:30 A.M. – 11:00 A.M.

Leaders strive to establish partnerships with parents that support the learning of children in their classrooms. Strong communication is fundamental to this partnership and to building a sense of community between home and school. In this workshop, we will take a deep dive into a variety of forms of communication in the early childhood environment and learn how to paint a masterpiece involving even the most challenging of parents!

THE CHARACTER OF AN EXCEPTIONAL LEADER | LORI BUXTON | 11:15 A.M. – 12:45 P.M.

To produce exceptional results, you must make exceptional decisions, and those decisions are driven by your character. What you do and who you are when no one is looking tells a much bigger story than your words. In this reflective session, we will unpack the characteristics and behaviors of exceptional leaders we know and admire as well as “character busters” that could undermine our leadership integrity and influence.

SATURDAY – TEACHERS

7 ESSENTIAL POST-COVID SKILLS FOR TEACHERS | TYM SMITH | 9:30 A.M. – 11:00 A.M.

This fun and exciting session will give teachers tips and techniques to enhance their engagement and interactions with the children in their classroom, giving them an opportunity to reflect on their current practices and discover new ways to connect post-COVID.

SCALING UP: THE CHILDREN ARE BACK...ARE YOU? | LYNETTE GALANTE | 11:15 A.M. – 12:45 P.M.

The pandemic completely changed how we did life and learning in our classrooms. We spent months adapting and shifting and now center life is shifting again to the more familiar rhythms and patterns of the pre-COVID world. The children are returning to care and the classrooms are growing. Are you ready for their return? Is your head, heart, and body fully engaged? They need our very best and this session will help us to “scale up” in sync with the scaling up of our centers.